



2025 EMPLOYMENT OPPORTUNITIES

Uxpool – Lifeguards and/or Instructors

The Uxpool is searching for enthusiastic and dedicated individuals to work through the Spring months. These roles require staff to be ready for duty fifteen minutes before the start of every shift, and ensure that all equipment is set out, checked, and then put away each day. In addition, staff will:

- Supervise the pool and ensure the safety of patrons during supervised hours to NL and Township of Uxbridge standards are met by ensuring pool rules and safety practices are followed
- Facilitate swimming lessons according to Lifesaving Society standards
- implement proper rescue and emergency procedures for those in difficulty, danger or injured
- abide by all aquatic policies and guarding procedures as set down by the Township of Uxbridge and the Provincial Health Guidelines
- remain on duty until relieved by another qualified lifeguard/instructor
- report any equipment deficiencies to the On Duty Supervisor
- fill in shifts of co-workers in case of absenteeism
- Provide superior customer service skills
- Perform cleaning duties as required
- Perform any administrative duties related to instructing and lifeguarding

Work hours vary up to 35 hours per week and will include evening and weekend classes. All applicants must be available for mandatory staff training – See Dates and Times below.

All candidates must have the following current qualifications:

- Current National Lifeguard (NL)
- Current Standard First Aid (SFA)
- Current Lifesaving Society Learn to Swim Instructors (LSSI) and/or Lifesaving Society Instructors (LSI).
- Uxpool will consider applicants with only LSI or NLS so long as their SFA is current.
- Must be available to attend mandatory training on December 10 (from 6 to 8:30 pm) and a second day to be determined.
- If you are interested in joining our team, please email your resume to Colin Beyea, at cbeyea@uxbridge.ca by **Monday, March 3, 2025, at 4:00 p.m.**

We thank all applicants, however only those selected to proceed through the hiring process will be contacted.

The Township of Uxbridge is an Equal Opportunity Employer that is dedicated to an inclusive, barrier-free recruitment and selection process. The Township is committed to diversity, equity, and inclusion within its community and organization, and welcomes and encourages applications from Indigenous Peoples, people of colour, women, persons who live with disabilities, people from 2SLGBTQI+ communities, and people from diverse communities. When requested, the Township of Uxbridge will accommodate



applicants throughout the recruitment and selection and/or assessment process, pursuant to the Ontario Human Rights Code. These commitments also apply to our Board and Committee recruitment and selection processes.

Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

This position is subject to providing proof of full vaccination against COVID-19 in alignment with the Township Policy September 23, 2021, COVID-19 Vaccination Policy. Successful candidates will be required to be fully vaccinated with a Health Canada, or the World Health Organization approved COVID-19 vaccine series with the final dose at least 14 days prior to your start date. The Township will consider cases requiring accommodation as stipulated by relevant employment standards legislation or regulation and/or the Ontario Human Rights Code.